Training Requirements for those wishing to complete the Letters of Competence in Subdermal Contraceptive Implant Techniques Insertion and removal (LoC SDI-IR)

**IMPORTANT INFORMATION:**
Please be advised that the Letter of Competence in Subdermal Contraceptive Implant Techniques Insertion only (LoC SDI-IO) is only open to those clinicians working in abortion or maternity services, or to those who hold a LoC SDI-RO and wish to convert to LoC SDI-IR.
The Letter of Competence in Subdermal Contraceptive Implant Techniques Removal only (LoC SDI-RO) is only open to trainees in deep implant services, or to those who hold a LoC SDI-IO and wish to convert to LoC SDI-IR.
The FSRH retains the right to amend this list.
The LoC SDI is equivalent to LoC SDI-IR for the purposes of training others and recertification.

**Introduction**
This document provides guidance for health professionals wishing to
2. Convert from one type of LoC to another.
3. Recertify LoC SDI with the option to downgrade the LoC on recertification

**Learning Outcomes:** see learning outcomes for the individual letters of competence in subdermal contraceptive implant techniques.

**Personal beliefs guidance:** please see https://www.fsrh.org/careers-and-training/letter-of-competence-subdermal-implants-loc-sdi/ section of the FSRH website to read the guidance - "Guidance for those undertaking or recertifying FSRH qualifications whose personal beliefs conflict with the provision of abortion or any method of contraception".

This was introduced at the FSRH in June 2017 and you should read this before undertaking training. You will be asked on application to the FSRH to confirm you have read the guidance and will abide by the principles in it in your practice. This is part of the Faculty’s conditions for undertaking or recertifying a FSRH qualification.

**Terminology & abbreviations:** see General Training Terminology.

**Training standards:** The training provided should meet the standards contained in the FSRH CEU guidance, FSRH service standards and BASHH clinical guidelines where applicable.

Table of Contents
1. Entry requirements ........................................................................................................................................ 2
2. Prescribing and Patient Group Directions (PGDs)/Patient Specific Directives (PSDs) .................................. 2
3. Maximum timeframes .................................................................................................................................. 2
4. Identification of Primary Trainer .............................................................................................................. 3
5. Practical training (standard training route) ............................................................................................... 4
6. Practical training (experienced practitioner training route) ...................................................................... 5
1. **Entry requirements**

1. The award is only available to registered doctors, nurses and midwives:
   - Doctors must be registered with the GMC and have a licence to practise within the UK.
   - Nurses/midwives must be on the UK NMC register.
2. Passed eKA/OTA (electronic knowledge assessment/Online Theory Assessment) or holds current FSRH Diploma, MFSRH or FFSRH.
4. Competent in consultation skills.
5. Up to date with resuscitation and anaphylaxis – in accordance with local policy
6. Competency to give intramuscular injections.
7. The LoC SDI-IO is only open to those clinicians working in abortion services or in maternity services. The FSRH retains the right to amend this list.
8. The LoC SDI-RO is only open to trainees in deep implant services, or to those who hold a LoC SDI-IO and wish to convert to LoC SDI-IR. The FSRH retains the right to amend this list.

2. **Prescribing and Patient Group Directions (PGDs)/Patient Specific Directives (PSDs)**

Nurses/midwives who are not non-medical prescribers will need to consider what mechanisms are in place for the legal supply and/or administration of implants and local anaesthetic in their area of practice. These may include patient group directions (PGDs) or patient specific directives (PSDs). It is the midwife/nurse’s responsibility to ensure these are in place – completion of this Letter of Competence does not confer that authority. PGDs should be devised and authorised in accordance with NICE Medicines Practice Guidelines (Patient Group Directions MPG2) 2013.

3. **Maximum timeframes**
There are maximum timeframes allowed between completing the eligibility requirements and completing the LoC. The training must be completed in the correct order of eSRH module, then model arm training and finally the clinical component.

- Completion of e-SRH Module 14 and start of model arm training/clinical assessments - 6 months.
- Completion of e-SRH Module 14 and LoC application – 18 months.

If you do not have a FSRH Diploma, MFSRH or FFSRH or have not recertified when due the eKA/OTA must be passed prior to the model arm and clinical component:

- eKA/OTA pass and LoC application - 2 years.

If you are converting from LoC SDI-IO to LoC SDI-IR, or from LoC SDI-RO to LoC SDI-IR the maximum timeframes to the second certificate remain as set out above. There may be a requirement to repeat the eKA/OTA, eSRH Module 14 and model arm training if they are not within these timeframes.

Where an application does not meet these requirements, further training will be required prior to certification.

4. Identification of Primary Trainer

The Primary Trainer is responsible for the initial assessment and planning of an appropriate training programme with the trainee and must oversee the training, which is undertaken within a General Training Programme.

For all certificates, LoC SDI-IR, LoC SDI-IO and LoC SDI-RO

1. If the Primary Trainer is a doctor they must be a FSRH Registered Trainer (FRT) and holder of a current LoC SDI-IR.
2. If the Primary Trainer is a nurse they must be an FRT with a current LoC SDI-IR; or an FNRT (SDI).

A Primary Trainer may delegate some training and assessment to a clinician who they deem suitable to carry out this role. This clinician must hold a current relevant LoC but may not necessarily be an FRT.

**LoC SDI-IR:** the Primary Trainer must supervise a MINIMUM of one COMPETENT insertion and one COMPETENT removal procedure.

**LoC SDI-IO:** the Primary Trainer must supervise a MINIMUM of one COMPETENT insertion.

**LoC SDI-RO:** the Primary Trainer must supervise a MINIMUM of one COMPETENT removal procedure.

The responsibility for the entire training and certification of competence lies with the Primary Trainer. The Primary Trainer cannot delegate the confirmation of entry requirements or the confirmation of competence to another trainer.
5. **Premises for training**

Training should be undertaken in premises deemed suitable by the Primary Trainer.

6. **Practical training (standard training route)**

6.1 **Model arm training**

Theory and model arm training must be completed before live training with women. This may be as part of the ‘Course of 5’ or in a separate training session before starting practical training. The e-SRH module must be completed before the model arm training and cannot be substituted for it.

**Familiarisation with instruments and techniques required for insertion and removal of subdermal implants.** The Primary Trainer will demonstrate the insertion and removal procedure of a currently available SDI on a model arm. The trainee will then practice these techniques on a model arm until they are familiar with them.

6.2 **Demonstration by trainer in a conscious patient**

For the LoC SDI-IR/IO/RO the Primary Trainer or designated clinician who is a holder of a current LoC SDI-IR will demonstrate an insertion and removal of an implant in a conscious patient.

6.3 **Clinical training**

All procedures must be performed on conscious women who have agreed to take part in the training process.

During the clinical training trainees must demonstrate the ability to conduct an appropriate sexual health and contraceptive choices consultation.

For the Primary Trainer to recommend the award of the LoC SDI-IR the trainee must be observed performing at least two insertions and two removals competently. At least one of each of these must be observed by the Primary Trainer.

For the Primary Trainer to recommend the award of the LoC SDI-IO the trainee must be observed performing at least three insertions. At least one of these must be observed by the Primary Trainer.

For the Primary Trainer to recommend the award of the LoC SDI-RO the trainee must be observed performing at least three removals competently. At least one of each of these must be observed by the Primary Trainer.

The checklists, available in the Appendix to this document, should be considered for all insertions or removals and are suggested tools for assessment of competency.

6.3.1 **Subdermal implant insertion**

The trainer will demonstrate the insertion procedure of a currently marketed SDI. The trainee will then undertake supervised insertions until the trainer is satisfied that the trainee
is competent. There is no specified limit to the number of insertions required for training purposes.

The checklist, available in the Appendix to this document, should be considered for all insertions. These checklists do not need to be submitted with the record of training.

6.3.2 Subdermal implant removal

The trainer or designated clinician who is a holder of a current LoC SDI will demonstrate the removal procedure of a currently marketed SDI. The trainee will then undertake supervised removals until the trainee has been deemed competent. There is no specified limit to the number of removals required for training purposes.

Whereas experience of multi-rod implants removal qualifies individuals to remove a uni-rod implant the converse does not apply.

The checklist, available in the Appendix to this document, should be considered for all removals. These checklists do not need to be submitted with the record of training form.

Practical training must continue until the Primary Trainer is satisfied with the level of competence achieved by the trainee. ALL training experience (both theoretical and practical) must be recorded on the LoC SDI application form.

7. Practical training (experienced practitioner training route)

Completion of training under the experienced practitioner pathway is at the discretion of the Primary Trainer. The candidate must have received previous training, and be regularly fitting and removing SDIs to be deemed experienced.

7.1 Model Arm training

The experienced practitioner must demonstrate competence in insertion and removal on a model arm before competence is assessed in conscious patients.

7.2 Log of recent experience of insertion and removal

A log will need to show a minimum of six procedures to include at least one insertion and one removal undertaken within 12 months of commencing training.

7.3 Clinical training

There is no specified limit to the number of insertions and removals required for training purposes.

For award of the LoC SDI-IR the Primary Trainer must observe the experienced practitioner competently performing a minimum of one insertion and one removal in a conscious patient.

For award of the LoC SDI-IO the Primary Trainer must observe the experienced practitioner competently performing a minimum of one insertion in a conscious patient.

For award of the LoC SDI-RO the Primary Trainer must observe the experienced practitioner competently performing a minimum of one removal in a conscious patient.
The checklists, available in the Appendix to this document, should be considered for all insertions or removals and are suggested tools for assessment of competency.

8. Practical training for conversion between the different types of LoCs

Completion of the training to convert between different types of LoCs is at the discretion of the Primary Trainer.
The LoC SDI-IO can be converted to the LoC SDI-IR or LoC SDI-RO with the addition of removal of implant training. The eKA/OTA, eSRH and model arm training may need to be repeated if out with the maximum timeframes.
The LoC SDI-RO can be converted to LoC SDI-IR or LoC SDI-IO with the addition of insertion training. The eKA/OTA, eSRH and model arm training may need to be repeated if out with the maximum timeframes.

9. Application for LoC SDI

- On satisfactory completion of training the trainee should send the relevant LoC SDI application form and the appropriate fee to the LoC SDI administrator of the FSRH for the issue of the Letter of Competence.
- There is a single fee for the LoC SDI-IR application but two fees are payable for separate LoC SDI-RO and LoC SDI-IR applications.
- Trainees must also complete an online evaluation of their training experience. This is the link to the online evaluation form - LoC SDI Clinical Evaluation.

The FSRH’s General Training Committee takes evaluations seriously and is committed to following up appropriately on any suggestions or comments. For this reason, the LoC SDI will not be awarded until the training evaluation form has been completed.

The local trainers or training programme may also request a separate written feedback form relating to more local training issues.

- The FSRH’s General Training Committee reserves the right to request clarification of the contents of the report on the trainee before final approval of the certificate.

- It should be noted that these LoCs relate to current implants. It is the trainee’s responsibility to undertake the necessary training relating to any new devices introduced in the future.

10. Recertification

The LoC SDIs require recertification every five years. This evidences continued professional development and ensures maintenance of the knowledge, skills and attitude and behaviour needed to provide safe and effective sexual and reproductive health care (SRH). Details of the requirements can be found on the FSRH website. FSRH website.

Forms for the online application for recertification of the Letter of Competence in Subdermal Contraceptive Implant Techniques (LoC SDI-IR, LoC SDI-IO or LoC SDI-RO) are available online at the FSRH website. The website also offers forms that can be downloaded and submitted to the Faculty.
11. Intellectual Property Rights

All intellectual property rights for any FSRH qualification including documents, materials and content belonging to and produced by the FSRH should not be used for purposes other than FSRH training. Should you wish to use any of the IPR for purposes other than FSRH training you must seek the FSRH’s approval in writing with your request via our copyright request form. We aim to respond to submissions of this nature within one working week.
## 13. Appendices

### Insertion checklist

Discussion of the completed forms between the trainer and the trainee are encouraged. Such feedback will support the trainees’ formative learning and plans for development.

Name of trainee________________________  Date of assessment__________________

Instructions for trainers: Complete a separate form for each implant insertion procedure you observe. (In order for the insertion to be deemed competent overall, each of the 8 steps listed below must receive a tick in the satisfactory column)

<table>
<thead>
<tr>
<th>Please indicate IMPLANT used:</th>
<th>Not observed</th>
<th>Needs improvement or requires supervision</th>
<th>Satisfactory; independent practice</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Step not performed by trainee during evaluation by trainer</td>
<td>Unable to perform step independently or according to standard procedure OR trainee required prompting</td>
<td>Step or task performed independently according to the standard</td>
</tr>
</tbody>
</table>

1. **Pre-insertion preparation:**
   - Assesses relevant medical history in particular medical contraindications, interacting drugs/herbal preparations and allergies.
   - Checks suitable time to insert and requirement for additional contraception/follow-up pregnancy testing.
   - Discusses contraceptive effectiveness, bleeding patterns and other potential side effects.
   - Discusses insertion procedure and associated risks including local reaction/haematoma, deep insertion, intravascular insertion, migration and neurovascular damage as well as options for analgesia.
   - Discusses removal procedure.
   - Obtains valid consent.

2. **Identifies correct insertion site:**
   - Lies the individual down supine with the arm well supported (abducted to 90 degrees, elbow flexed and the hand behind the head).
   - Inserts implant superficially 8–10 cm proximally along the sulcal line from medial epicondyle and 3–5 cm posteriorly, perpendicular to the sulcal line (over triceps muscle).

3. **Local anaesthetic**
   - Administers LA safely in accordance with FSRH implant guidance.

4. **Inserting the implant:**
   - Checks the implant is in the applicator.
   - Punctures the skin at angle < 30.
   - Retracts needle until edge of the bevel seen.
   - Lowers applicator to horizontal position.
   - Tents the skin.
   - Slides the needle to its full length.
   - Correct deployment of implant from applicator.
   - Palpates implant at both ends after insertion and identifies pop-out sign.

5. **Management of incision**
   - Uses aseptic “no touch technique”.
   - Correct handwashing technique.
   - Applies appropriate dressing to insertion site.

6. **Post-insertion management:**
   - Any requirement for additional contraceptive precautions and follow-up pregnancy testing.
   - Instructions for dressing removal, wound care and removal of paper sutures if used.
   - Likelihood of initial discomfort and bruising.
   - Signs of local infection and how to access review if infection is suspected.
   - How to feel for the implant after removal of the wound dressing (the implant should always be palpable – all users should be advised to seek...
review if at any time they cannot feel their implant)
How to access review of adverse effects and implant removal services
When to attend for replacement.

7. Documentation
Completes record of consultation and procedure including:
Arm and location in arm
Type and amount of local anaesthetic
Batch number, expiry date
Whether palpated by clinician and patient

8. Audit
Demonstrates understanding of auditing personal implant procedures

Overall assessment of managing a patient requesting an insertion of a subdermal implant:

- Requires supervision – one or more step not performed correctly according to standard OR was omitted OR requires supervision
- Competent - implant insertion performed correctly in proper sequence and each step performed according to the standard procedure or guidelines – no supervision required

(In order for the insertion to be judged competent overall, each of the 8 steps listed above must be deemed satisfactory)

Especially good points:

Suggestions for development:

Agreed Action:

Name of assessor_________________FRT number______

Signed by assessor__________________ Signed by trainee____________Date________
Removal checklist
Discussion of the completed forms between the trainer and the trainee are encouraged. Such feedback will support the trainees’ formative learning and plans for development.

Name of trainee________________________   Date of assessment_______________

Instructions for trainers: Complete a separate form for each implant removal procedure you observe. (In order for the insertion to be deemed competent overall, each of the 8 steps listed below must receive a tick in the satisfactory column)

<table>
<thead>
<tr>
<th>Step:</th>
<th>Not observed</th>
<th>Needs improvement or requires supervision</th>
<th>Satisfactory; independent practice</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Step not performed by trainee during evaluation by trainer</td>
<td>Unable to perform step independently or according to standard procedure OR trainee requires prompting to progress through step in proper sequence</td>
<td>Step or task performed independently and precisely in the proper sequence and according to the standard</td>
</tr>
</tbody>
</table>

1. Pre-removal preparation:
Provides overview of procedure including potential side effects of procedure.
Offers to answer any questions.
Discusses options for analgesia and assesses allergy history.
Discusses future contraception.
Obtains valid consent.

2. Correct positioning of woman:
Lies woman down supine with the arm well supported.
Ensures site is well lit
Identifies the implant by palpation and ensure that the distal end pops up to the skin surface when gentle pressure is applied at the proximal end

3. Local anaesthetic
Administers LA safely in line with FSRH implant guidance

4. Removal of implant
Ensures incision at distal end of implant, appropriate length for removal
Removes implant carefully with minimal disruption to surrounding tissue
Ensure that the complete implant has been removed (4 cm).
Apply pressure until haemostasis is achieved

4. Management of incision
Uses aseptic “no touch technique”.
Correct handwashing technique.
Applies appropriate wound closure and dressing to removal site.

5. Post-removal management:
Provides post-removal instructions including the following
Potential fertility from time of implant removal
Any requirement for additional contraceptive precautions and follow-up pregnancy testing
Options for (and access to) ongoing contraception unless a further subdermal implant has been inserted
Wound care
Likelihood of initial discomfort and bruising
Signs of local infection and how to access review if infection is suspected
When to remove any paper sutures
<table>
<thead>
<tr>
<th>6. <strong>Documentation</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Completes record of consultation and procedure including: Arm and location in arm Type and amount of local anaesthetic Dressings used</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>7. <strong>Audit</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrates understanding of auditing personal removals</td>
<td></td>
</tr>
</tbody>
</table>
Overall assessment of removal procedure:

- **requires supervision** – one or more step not performed correctly according to standard OR was omitted OR required prompting

- **competent** – implant removal performed correctly according to the standard procedure or guidelines – no prompting required

(In order for the removal to be judged competent overall, each of the steps listed above must be deemed satisfactory)

Especially good points:

Suggestions for development:

Agreed Action:

Name of assessor_________________ FRT number______

Signed by assessor__________________ Signed by trainee____________ Date________