

MINUTES OF THE ANNUAL GENERAL MEETING**Thursday 12th October 2023 17:00 – 17:30**

Minutes of the Annual General Meeting (AGM) of the Faculty of Sexual and Reproductive Healthcare of the Royal College of Obstetricians and Gynaecologists (RCOG) held by video conference.

Welcome and etiquette

The President, Dr Janet Barter, welcomed all those present to the AGM, the fourth held on-line. She noted that all would be on mute with video off throughout the meeting and that any questions should be raised via the chat function.

1. Minutes of 2022 AGM

The minutes of the Annual General Meeting held on 22nd September 2022 were circulated in advance of the meeting.

In the absence of any comments or queries, and following a vote by digital poll, the minutes of the 2022 AGM were approved without amendment.

2. Report and Accounts

To receive the directors' report and audited accounts for the year ended 31st December 2022. In the absence of any comments or queries, the Directors' report and audited accounts for the year ended 31st December 2022 were duly noted.

3. President's overview

The President presented an overview of 2022, noting that there had been many changes during the year at the FSRH and in particular highlighted:

- The FSRH purpose and the values which are: We care, we collaborate, we include, we strive and we enable
- A breakdown of the membership numbers, which showed an increase in members during the year but that the numbers of retiring members continued to increase, which was a reflection of the workforce overall
- A breakdown of annual income, noting that the reliance on membership fees had reduced from 76% in 2021 to 64% in 2022. Work was ongoing to ensure that this trend continued to make the FSRH a more sustainable organisation
- That membership fees remain below the rate of inflation and introducing the ability to spread the cost over 10 monthly instalments
- A breakdown of expenditure noting that expenditure on education was the highest at 32%
- Support for professional development which included:
 - Six new CSRH consultants on the Specialty register
 - 13 new CSRH trainees starting the programme
 - 12 doctors awarded MFSRH
 - 330 Diplomas awarded
 - 680 candidates starting DFRH
 - 1,061 healthcare professionals awarded Letters of Competence

- Thousands of HCPs engaged with the Faculty's qualifications, courses and continuing professional development (CPD) activity.
- Improvements to the website to simplify and speed up searches, especially to the Standards and Guidelines resource (four new clinical standards published in 2022), and implementing a digital contact centre to ensure members' needs are met fairly and equitably
- Ensured that content on social media is more relevant and engaging, launching the family of menopause products to support ongoing learning and launching the Nurse Spotlight campaign to highlight the valued contribution of nurse members
- Launched the FSRH Hatfield Vision in parliament which attracted endorsements from 30 organisations and gained pledges of support from the All Party Parliamentary Group (APPG) roundtable in July 2022
- Advocacy work with the Women's Health Wales coalition, on telemedicine for early medical abortion, on buffer zones in England and Wales and in Scotland, and the commissioning of abortion services in Northern Ireland

4. Appointment of Auditors

To re-appoint Crowe as auditors and to authorise the directors to fix their remuneration.

In the absence of any comments or queries, these resolutions to reappoint Crowe as auditors and to authorise the directors to fix their remuneration were approved by a majority (97%) following a vote by digital poll.

5. Launch of new Strategy

The President introduced Gary Waltham (GW), Chief Executive Officer, who began his presentation by noting that the 2020-2025 strategy was developed in 2019 prior to the global pandemic, cost of living crisis, increased workforce pressures, changing member needs and expectations, the development of new educational products and a focus on digital delivery. These factors prompted the development of a new strategy for 2023–26 as a response to these changes and enabled the FSRH to include data collected from the member survey conducted earlier in the year. The resulting strategy is aimed at putting the membership at the heart of everything that the Faculty does.

GW outlined the five priority strategic aims that underpin the strategy which are: value, community, excellence, advocacy and accountability. He outlined a number of initiatives planned for the coming year including a new membership database and website, which would include a CPD diary, a member support fund, simplification of membership categories, the creation of member communities and peer forums, growing the FSRH work internationally, new and refreshed qualifications, quicker training pathways, a matchmaking service for trainers and learners, enhancing the member voice in advocacy, continuing the work of the FSRH Hatfield Vision taskforce, eliminating the operating deficit, creating long term organisational sustainability. GW advised that monitoring of progress against the actions and objectives supporting the strategy would be reported to Council and Trustees on a regular basis and that progress would be shared with the membership.

6. AOB

The President then answered questions that had been submitted by members prior to the meeting and in the chat function covering: the crisis for employment in sexual and reproductive healthcare (SRH) especially LARC trained clinicians, the results of the member survey, women's health hubs, funding for training places, how to get involved with the work of the FSRH, and delivering SRH in developing countries.

The President reminded attendees of the FSRH Annual Conference: Navigating the Complexities of Clinical Care which was to take place at the RCOG and online on Friday 8th December 2023. Registrations were open and she looked forward to welcoming members there.

7. Closing

There being no further business the meeting was closed at 18:00.