

## CSRH Guidance Note 7

### Recognition of prior training and experience

We have seen that an increasing number of applicants for Community Sexual and Reproductive Health (CSRH) training posts come from a variety of clinical backgrounds and have prior training and experiences. This means that some candidates have competences that are often beyond what is expected for someone that has completed a UK Foundation Programme (or equivalent). Moreover, these competences are often relevant to the educational progress within the specialty. In line with principles of the Gold Guide, generalism within the specialty and fairness it is important that Trainees are not required to repeat training experience just because they have acquired competences outside of the CSRH Training Programme.

To address the above, we suggest that competences and levels of attainment are reviewed across the curriculum, using the gap analysis form introduced for transfer from the 2017 to 2021 curriculum. This process would happen during the first year of CSRH training and only if it is deemed necessary by all parties involved. The Educational Supervisor and the Trainee will be able to assess the competences and levels of attainment of the Trainee against the outcome measures and the Matrix of Progression of the CSRH training programme. This exercise will allow them to make an assessment that they will be able to use as evidence to support a request for amendment of the final Certificate of Completion of Training (CCT) date at the Trainee's first Annual Review of Competency Progression (ARCP). It is not anticipated that reduction in training time would exceed 1 Whole Time Equivalent (WTE) training year.